BOND EARTHWORKS BEW ASPHALT SPECIALISTS	**OHS02-5.2**
	Version: 006
	Authorised: October 2026
Occupational Health & Safety Policy	**Next Review:** October 2027

Bond Earthworks Ltd is a Christchurch-based Civil Construction company. Specialising in road surfacing which includes asphalting, chip sealing, rejuvenation, road construction and repair. We undertake civil and residential contracts, serving the wider Canterbury region, as well as locations across the South Island and North Island as needed. Top management is firmly committed to the provision of safe and healthy working conditions and the prevention of work-related injury and ill health for all workers at Bond Earthworks Ltd.

We are committed to fulfilling our legal and other requirements in accordance with all legislated requirements and duties under the Health and Safety at Work Act 2015, the Health and Safety at Work Amendment Act 2026, subsequent and regulations, approved codes of practice, standards and best practice guidelines.

In meeting these duties, Bond Earthworks Ltd as the PCBU seeks to:

- Identify and eliminate hazards and reduce OHS risks, as far as reasonably practicable, and assess and control workplace risk and opportunities.
- Identify and minimise psychosocial risks that cause harm to mental health and wellbeing.
- Promote measures to prevent injury and illness by insisting on safe methods, safe equipment, proper materials and Bond Earthworks Ltd safe practices at all times.
- Ensure timely reporting of incidents (injury and non-injury) without repercussion, ensuring accurate investigations and required corrective actions are implemented in consultation with workers.
- Encourage worker consultation and participation in health and safety matters, including the provision and ongoing training of worker health and safety representation and support throughout the organisation.
- Ensure that Bond Earthworks Ltd workers, contractors and interested parties, work in a healthy and safe manner and are not harmed (or do not cause harm to others) while working on Bond Earthworks Ltd's premises and work-related sites

  Maintain and actively promote a health and safety improvement plan to drive continual improvement of the Occupational Health and Safety Management System.

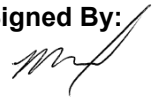
Bond Earthworks Ltd is committed to establishing measurable objectives and targets that are compatible with the strategic direction of the organisation by providing a framework for setting the OH&S objectives. We are committed to;

- Promoting a culture to ensure the elimination of hazards and the reduction of OH&S risks as far as reasonably practicable, applying the hierarchy of control principles and monitoring of our risk management procedures and processes.
- Identify safety, health, and psychosocial critical hazards and risks and their controls, and communicate these to workers and interested parties.
- Ongoing monitoring and review of psychosocial impacts within the workplace that includes worker participation and engagement. Ongoing training and support of consultation task groups with representation from all levels of the organisation.

This OH&S policy is documented and available to interested parties. It is communicated within our organisation.

This policy is reviewed annually.

Signed By:



Date: 8/10/26

Mark Bond
Bond Earthworks Limited
Managing Director