



Bond Earthworks

Occupational Health & Safety Policy

Bond Earthworks Ltd is a Christchurch-based company specialising in asphaltting, chip sealing, and civil construction, road construction and repair. We undertake civil and residential contracts, serving the wider Canterbury region, as well as locations across the South Island and North Island as needed. At Bond Earthworks Ltd, management is firmly committed to the provision of a safe and healthy workplace for workers.

We are committed to fulfilling our legal and other requirements in accordance with all legislated requirements. This includes duties under the Health and Safety at Work Act 2015, subsequent regulations, approved codes of practice, standards and best practice guidelines.

In meeting these duties, Bond Earthworks Ltd as the PCBU seeks to:

- Ensure compliance to relevant and applicable OH&S legislation and other requirements.
- Ensure that Bond Earthworks Ltd workers and contractors work in a healthy, safe manner and are not harmed (or do not cause harm to others) while working on Bond Earthworks Ltd's premises and work-related sites
- Encourage worker consultation and participation in health and safety matters, including external guidance from worker nominated representatives
- Promote measures to prevent injury and illness by insisting on safe methods, safe equipment, proper materials and Bond Earthworks Ltd safe practices at all times
- Ensure accurate, timely reporting of incidents (injury and non-injury), investigation and required corrective actions are implemented
- Participate in an audit program to maintain excellence and actively promote a health and safety improvement plan to drive continual improvement
- Identify and report hazards; assess and control workplace risk and opportunities

Bond Earthworks Ltd is committed to establishing measurable objectives and targets that are compatible with the strategic direction of the organisation by providing a framework for setting the OH&S objectives.

We are committed to;

- Working with our contractors to ensure overlapping duties requirements are met through the continual improvement of our communication, consultation and coordination contractor management processes..
- The establishment and implementation of a Safe Work Procedure training program to align with ISO 45001 standard requirements.
- Continual improvement and training throughout the workforce to support the regular reporting of all near miss and incident reporting. *So that trends can be identified, and improvements made.*

This OH&S policy is documented and available to interested parties. It is communicated within our organisation.

This policy is reviewed annually.

Signed By:

Mark Bond:
Bond Earthworks
Managing Director

Date: 31/07/2024

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